**ACADEMY FOR INTEGRATED ARTS**

**BOARD of DIRECTORS MEETING**

**MINUTES**

March 30, 2023

4:00 p.m.

7910 Troost Ave., Kansas City, Missouri

Present: Emily Brown, Secretary

Lynne Brown, Member

Peter Brown, Member

Brad Epsten, President

Andy Fromm, Member

Patrick Lenoir, Member

Cara Newell, Treasurer

Jennifer Waddell, Member

Also Present: Tricia DeGraff, Executive Director

Phoebe Bassue, Operations and Enrollment Coordinator

Jessica Meador, Classroom teacher

**I. CALL TO ORDER AND ROLL CALL**

Brad Epsten called the meeting to order at 4:04

Community Forum: Jessica Meador shared briefly about her experiences as a 1st grade teacher at AFIA. She was an apprentice at AFIA during the 2021-2022 school year and is currently a first year teacher. She stated that the hardest aspect of her job is supporting the social/emotional needs of students. She also shared that the apprenticeship program was beneficial to her in learning to teach. She currently works alongside an assistant teacher.

Approval to amend the agenda to add two new hires to the action items: Margaret Quinn and Gloria Davis:

Motion: Andy Fromm

Second: Cara Newell

Vote: 8-0

**II. FINANCIAL REPORT**

Budget report-Cara Newell (attachment)

**III. CONSENT AGENDA ITEMS**

* Approval of the minutes from the February 23, 2023 board meeting
* Approval of the warrant list (check registry and purchasing card record)
* Approval of the financial report:

Motion: Lynne Brown

Second: Jennifer Waddell

Vote: 8-0

**IV. ACTION ITEMS**

* Approval of hiring Tessa Cambell and Margaret Quinn as classroom teachers for the 2023-2034 school year, and Gloria Davis, onsite part-time substitute, for the current school year:

Motion: Andy Fromm

Second: Peter Brown

Vote: 7 yes, (1 abstaining due to possible conflict of interest)

* Approval of change to 2022-2023 calendar - April 7th will become an attendance day instead of a PD day and on April 28th school will be closed due to the logistics of the NFL draft being held at Union Station.

Motion: Lynne Brown

Second: Peter Brown

Vote: 8-0

* Approval of the 2023-2024 school calendar

Discussed and moved to the April board meeting for voting.

* Approval of the AFIA Procurement Plan (attachment)

Motion: Jennifer Waddell

Second: Emily Brown

Vote: 8-0

**V. EXECUTIVE DIRECTOR’S REPORT**

* Monthly Update -Tricia DeGraff (attachment)

**VI. DISCUSSION ITEMS/COMMITTEE REPORTS**

* Education Committee did not meet.
* Audit/Finance did not meet.
* Governance Committee met on March 28th. (attachment)

Discussion of possibly moving the April DEI training. Facilitator will be contacted.

Discussion of Teacher Appreciation week, May 8-12

**VII. NEW BUSINESS**

None

**VIII. EXECUTIVE SESSION**

No Executive Session

**IX. ADJOURNMENT**

Motion to adjourn: Emily Brown

Second: Peter Brown

Vote: 8-0

Meeting adjourned at 6:01 p.m.

Next Board Meeting is on April 27, 2023 at 4:00 p.m.

Respectfully submitted,

Emily Brown

Secretary

Brad Epsten

President